Towards a Representative Public Service

Statistics as of
December 31st, 2014

Prepared by

Department of Finance

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart, counted as a straight head count, not by partial position. For example; if a position is budgeted at 0.53 of a FTE, it will be counted by the *person* filling that position, not the partial position; thus, there are only whole numbers, and not partials in this report.
- Positions not included in this report are:
  1. Contract positions
  2. Cabinet Ministers and Members of the Legislative Assembly
  3. Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Contents

Introduction	3
Employment Summary of GN Public Service	4
Employment Summary by Community	5
Employment Summary by Department	
Community and Government Services	6
Culture and Heritage	7
Economic Development and Transportation	8
Education	9
Environment	10
Executive and Intergovernmental Affairs	11
Family Services	12
Finance	13
Health	14
Justice	15
Office of the Legislative Assembly	16
Nunavut Arctic College	17
Nunavut Housing Corporation	18
Qulliq Energy Corporation	19
Summary by Total Positions and Capacity	20
Review of Inuit Employment	21
Sivuliqtiksat Internship Program	22
Casual Positions	23
Relief Worker Positions	24

Introduction

The GN is striving to serve the public by providing timely, accurate data about the public service.

The *Nunavut Land Claim Agreement (NLCA)* contains an Article whose objective is to increase Inuit participation in government employment in Nunavut to a representative level, as well as holding the GN accountable for making public their progress. *Towards a Representative Public Service (TRPS)* is how the GN reports the progress in pure statistics only, not underlying issues or barriers to employment.

This snapshot of employment statistics is reported quarterly in the Legislative Assembly of Nunavut. These statistics represent the Inuit employment level within the GN in several different categories; occupational, community, region, and department.

All numbers in this report are whole numbers, and count all positions as a full FTE (Full Time Employee), not, for example, a partial position, as there are jobs that range from 0.25 FTE to 1.0 FTE. This report only counts them as a whole. This statistical data can be used to predict future trends.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	37	3	34	92%	13	38%
Senior Management	165	24	141	85%	29	21%
Middle Management	515	119	396	77%	96	24%
Professional	1620	389	1231	76%	327	27%
Paraprofessional	1553	415	1138	73%	824	72%
Administrative Support	639	166	473	74%	418	88%
Total All Employment Categories	**4529**	**1116**	**3413**	**75%**	**1707**	**50%**
Departments Totals						
Community & Government Services	368	103	265	72%	103	39%
Culture & Heritage	92	24	68	74%	50	74%
Economic Development & Transportation	141	43	98	70%	50	51%
Education	1256	138	1118	89%	581	52%
Environment	129	31	98	76%	35	36%
Executive & Intergovernmental Affairs	99	21	78	79%	56	72%
Family Services	203	69	134	66%	80	60%
Finance	264	62	202	77%	93	46%
Health	1036	401	635	61%	314	49%
Justice	368	113	255	69%	108	42%
Office of the Legislative Assembly	39	9	30	77%	18	39%
Total GN Departments	**3995**	**1014**	**2981**	**75%**	**1488**	**50%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	220	42	178	81%	93	52%
Nunavut Housing Corporation	106	29	77	73%	25	32%
Qulliq Energy Corporation	208	31	177	85%	101	57%
Total Agencies, Boards & Corporations	**534**	**102**	**432**	**81%**	**219**	**51%**
TOTAL	**4529**	**1116**	**3413**	**75%**	**1707**	**50%**

Employment Summary by Community

Community	Total Positions	Vacancies	Filled	% Capacity	Beneficiaries Hired	% IEP
Arctic Bay	49	11	38	78%	26	68%
Qikiqtarjuaq	38	6	32	84%	24	75%
Cape Dorset	139	26	113	81%	57	50%
Clyde River	75	15	60	80%	43	72%
Grise Fiord	22	2	20	91%	14	70%
Hall Beach	51	9	42	82%	27	64%
Igloolik	176	46	130	74%	80	62%
Iqaluit	1765	479	1286	73%	447	35%
Kimmirut	36	6	30	83%	19	63%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	169	50	119	70%	70	59%
Pond Inlet	156	34	122	78%	74	61%
Resolute Bay	27	7	20	74%	10	50%
Sanikiluaq	60	13	47	78%	28	60%
Total Baffin	**2764**	**705**	**2059**	**74%**	**919**	**45%**
Arviat	230	43	187	81%	118	63%
Baker Lake	176	32	144	82%	76	53%
Chesterfield Inlet	35	6	29	83%	19	66%
Coral Harbour	60	12	48	80%	32	67%
Rankin Inlet	503	122	381	76%	223	59%
Repulse Bay	62	9	53	85%	29	55%
Whale Cove	36	9	27	75%	18	67%
Total Kivalliq	**1102**	**233**	**869**	**79%**	**515**	**59%**
Cambridge Bay	286	99	187	65%	86	46%
Gjoa Haven	113	28	85	75%	63	74%
Kugluktuk	146	30	116	79%	64	55%
Kugaaruk	45	4	41	91%	28	68%
Taloyoak	52	11	41	79%	24	59%
Total Kitikmeot	**642**	**172**	**470**	**73%**	**265**	**56%**
Yellowknife	1	1	0	0%	0	-
Winnipeg	7	2	5	71%	4	80%
Churchill	9	3	6	67%	2	33%
Ottawa	4	0	4	100%	2	50%
Total Other	**21**	**6**	**15**	**71%**	**8**	**53%**
TOTAL	**4529**	**1116**	**3413**	**75%**	**1707**	**50%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	0	0%
Senior Management	16	1	15	94%	4	27%
Middle Management	58	17	41	71%	9	22%
Professional	87	22	65	75%	9	14%
Paraprofessional	152	48	104	68%	51	49%
Administrative Support	51	15	36	71%	30	83%
Total Department	**368**	**103**	**265**	**72%**	**103**	**39%**

Employment Summary, by Community

Arctic Bay	2	2	0	0%	0	-
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	24	7	17	71%	8	47%
Clyde River	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	0	2	100%	1	50%
Iqaluit	148	37	111	75%	30	27%
Pangnirtung	2	1	1	50%	1	100%
Pond Inlet	30	9	21	70%	11	52%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	0	1	100%	0	0%
Arviat	3	2	1	33%	0	0%
Baker Lake	17	5	12	71%	6	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	77	27	50	65%	23	46%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	40	8	32	80%	13	41%
Gjoa Haven	2	1	1	50%	0	0%
Kugluktuk	12	3	9	75%	3	33%
Repulse Bay	1	0	1	100%	1	100%
Total Community	**368**	**103**	**265**	**72%**	**103**	**39%**

Employment Summary, By Headquarters & Region

Headquarters	148	37	111	75%	30	27%
Region	220	66	154	70%	73	47%
TOTAL	**368**	**103**	**265**	**72%**	**103**	**39%**

Culture & Heritage

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	6	0	6	100%	4	67%
Middle Management	14	2	12	86%	8	67%
Professional	50	16	34	68%	24	71%
Paraprofessional	14	4	10	71%	8	80%
Administrative Support	5	2	3	60%	3	100%
Total Department	**92**	**24**	**68**	**74%**	**50**	**74%**

Employment Summary, by Community

Iqaluit	55	13	42	76%	28	67%
Igloolik	20	3	17	85%	14	82%
Baker Lake	5	3	2	40%	1	50%
Rankin Inlet	2	2	0	0%	0	-
Kugluktuk	10	3	7	70%	7	100%
Total Community	**92**	**24**	**68**	**74%**	**50**	**74%**

Employment Summary, By Headquarters & Region

Headquarters	55	13	42	76%	28	67%
Region	37	11	26	70%	22	85%
TOTAL	**92**	**24**	**68**	**74%**	**50**	**74%**

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	1	33%
Senior Management	14	2	12	86%	4	33%
Middle Management	25	7	18	72%	6	33%
Professional	22	10	12	55%	4	33%
Paraprofessional	56	18	38	68%	22	58%
Administrative Support	20	5	15	75%	13	87%
Total Department	**141**	**43**	**98**	**70%**	**50**	**51%**

Employment Summary, by Community

Cape Dorset	2	1	1	50%	0	0%
Iqaluit	64	23	41	64%	15	37%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	11	2	9	82%	5	56%
Pond Inlet	10	2	8	80%	6	75%
Resolute Bay	1	1	0	0%	0	-
Arviat	4	1	3	75%	2	67%
Rankin Inlet	27	7	20	74%	12	60%
Cambridge Bay	5	2	3	60%	1	33%
Gjoa Haven	7	2	5	71%	5	100%
Kugluktuk	9	1	8	89%	4	50%
Total Community	**141**	**43**	**98**	**70%**	**50**	**51%**

Employment Summary, By Headquarters & Region

Headquarters	64	21	43	67%	16	37%
Region	77	22	55	71%	34	62%
TOTAL	**141**	**43**	**98**	**70%**	**50**	**51%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	20	4	16	80%	0	0%
Middle Management	93	9	84	90%	18	21%
Professional	655	48	607	93%	177	29%
Paraprofessional	335	57	278	83%	260	94%
Administrative Support	151	20	131	87%	125	95%
Total Department	**1256**	**138**	**1118**	**89%**	**581**	**52%**

Employment Summary, by Community

Arctic Bay	27	1	26	96%	17	65%
Qikiqtarjuaq	20	1	19	95%	13	68%
Cape Dorset	48	0	48	100%	28	58%
Clyde River	38	1	37	97%	24	65%
Grise Fiord	11	0	11	100%	7	64%
Hall Beach	28	3	25	89%	15	60%
Igloolik	58	7	51	88%	26	51%
Iqaluit	233	42	191	82%	64	34%
Kimmirut	19	1	18	95%	10	56%
Pangnirtung	59	8	51	86%	31	61%
Pond Inlet	74	16	58	78%	32	55%
Resolute Bay	10	0	10	100%	3	30%
Sanikiluaq	39	4	35	90%	23	66%
Arviat	119	19	100	84%	60	60%
Baker Lake	82	7	75	91%	36	48%
Chesterfield Inlet	20	3	17	85%	11	65%
Coral Harbour	31	2	29	94%	16	55%
Rankin Inlet	81	5	76	94%	38	50%
Repulse Bay	39	3	36	92%	16	44%
Whale Cove	19	2	17	89%	10	59%
Cambridge Bay	51	4	47	92%	19	40%
Gjoa Haven	42	2	40	95%	26	65%
Kugluktuk	55	6	49	89%	24	49%
Kugaaruk	27	0	27	100%	18	67%
Taloyoak	26	1	25	96%	14	56%
Total Community	**1256**	**138**	**1118**	**89%**	**581**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	118	29	89	75%	26	29%
Region	1138	109	1029	90%	555	54%
TOTAL	**1256**	**138**	**1118**	**89%**	**581**	**52%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	1	6	86%	0	0%
Middle Management	30	7	23	77%	7	30%
Professional	19	6	13	68%	2	15%
Paraprofessional	63	16	47	75%	21	45%
Administrative Support	8	1	7	88%	4	57%
Total Department	**129**	**31**	**98**	**76%**	**35**	**36%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	1	0	1	100%	0	0%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	0	0%
Hall Beach	1	0	1	100%	0	0%
Igloolik	16	4	12	75%	1	8%
Iqaluit	52	12	40	77%	10	25%
Kimmirut	3	1	2	67%	2	100%
Pangnirtung	4	1	3	75%	0	0%
Pond Inlet	7	1	6	86%	4	67%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	10	3	7	70%	5	71%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	2	2	0	0%	0	-
Rankin Inlet	5	0	5	100%	1	20%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	3	2	1	33%	0	0%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	10	3	7	70%	4	57%
Kugaaruk	1	0	1	100%	0	0%
Taloyoak	2	1	1	50%	1	100%
Total Community	**129**	**31**	**98**	**76%**	**35**	**36%**

Employment Summary, By Headquarters & Region

Headquarters	65	15	50	77%	9	18%
Region	64	16	48	75%	26	54%
TOTAL	**129**	**31**	**98**	**76%**	**35**	**36%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	2	100%
Senior Management	11	0	11	100%	5	45%
Middle Management	13	3	10	77%	7	70%
Professional	22	8	14	64%	5	36%
Paraprofessional	43	6	37	86%	33	89%
Administrative Support	7	3	4	57%	4	100%
Total Department	**99**	**21**	**78**	**79%**	**56**	**72%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	1	0	1	100%	1	100%
Iqaluit	60	14	46	77%	31	67%
Kimmirut	1	0	1	100%	1	100%
Pangnirtung	11	3	8	73%	5	63%
Pond Inlet	1	0	1	100%	1	100%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	1	0	0%	0	-
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	2	0	2	100%	1	50%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	2	1	1	50%	0	0%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	0	1	100%	1	100%
Ottawa	3	0	3	100%	1	33%
Total Community	**99**	**21**	**78**	**79%**	**56**	**72%**

Employment Summary, By Headquarters & Region

Headquarters	63	14	49	78%	32	65%
Regions	36	7	29	81%	24	83%
TOTAL	**99**	**21**	**78**	**79%**	**56**	**72%**

Family Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	10	2	8	80%	1	13%
Middle Management	29	7	22	76%	8	36%
Professional	82	34	48	59%	17	35%
Paraprofessional	50	13	37	74%	36	97%
Administrative Support	30	13	17	57%	16	94%
Total Department	**203**	**69**	**134**	**66%**	**80**	**60%**

Employment Summary, by Community

Arctic Bay	3	2	1	33%	0	0%
Qikiqtarjuaq	3	1	2	67%	1	50%
Cape Dorset	5	2	3	60%	2	67%
Clyde River	3	1	2	67%	1	50%
Grise Fiord	2	2	0	0%	0	-
Hall Beach	3	1	2	67%	2	100%
Igloolik	7	1	6	86%	6	100%
Iqaluit	70	28	42	60%	12	29%
Kimmirut	2	0	2	100%	2	100%
Pangnirtung	19	7	12	63%	7	58%
Pond Inlet	5	0	5	100%	3	60%
Resolute Bay	1	0	1	100%	0	0%
Sanikiluaq	3	2	1	33%	0	0%
Arviat	19	4	15	79%	13	87%
Baker Lake	7	2	5	71%	4	80%
Chesterfield Inlet	2	2	0	0%	0	-
Coral Harbour	2	2	0	0%	0	-
Rankin Inlet	15	3	12	80%	9	75%
Repulse Bay	3	2	1	33%	1	100%
Whale Cove	2	0	2	100%	2	100%
Cambridge Bay	12	1	11	92%	8	73%
Gjoa Haven	4	2	2	50%	2	100%
Kugluktuk	5	1	4	80%	3	75%
Kugaaruk	2	0	2	100%	1	50%
Taloyoak	4	3	1	25%	1	100%
Total Community	**203**	**69**	**134**	**66%**	**80**	**60%**

Employment Summary, By Headquarters & Region

Headquarters	58	26	32	55%	7	22%
Region	145	43	102	70%	73	72%
TOTAL	**203**	**69**	**134**	**66%**	**80**	**60%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	0	0%
Senior Management	15	0	15	100%	1	7%
Middle Management	44	14	30	68%	10	33%
Professional	78	21	57	73%	12	21%
Paraprofessional	90	16	74	82%	50	68%
Administrative Support	33	11	22	67%	20	91%
Total Department	**264**	**62**	**202**	**77%**	**93**	**46%**

Employment Summary, by Community

Igloolik	21	13	8	38%	7	88%
Iqaluit	185	37	148	80%	52	35%
Rankin Inlet	35	4	31	89%	25	81%
Cambridge Bay	23	8	15	65%	9	60%
Total Community	**264**	**62**	**202**	**77%**	**93**	**46%**

Employment Summary, By Headquarters & Region

Headquarters	188	38	150	80%	54	36%
Region	76	24	52	68%	39	75%
TOTAL	**264**	**62**	**202**	**77%**	**93**	**46%**

Health

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	31	12	19	61%	4	21%
Middle Management	104	33	71	68%	8	11%
Professional	350	157	193	55%	11	6%
Paraprofessional	368	130	238	65%	197	83%
Administrative Support	180	68	112	62%	93	83%
Total Department	**1036**	**401**	**635**	**61%**	**314**	**49%**

Employment Summary, by Community

Arctic Bay	11	5	6	55%	4	67%
Qikiqtarjuaq	8	1	7	88%	6	86%
Cape Dorset	24	8	16	67%	9	56%
Clyde River	11	6	5	45%	4	80%
Grise Fiord	4	0	4	100%	3	75%
Hall Beach	11	4	7	64%	4	57%
Igloolik	44	17	27	61%	19	70%
Iqaluit	376	141	235	63%	64	27%
Kimmirut	7	2	5	71%	3	60%
Pangnirtung	58	27	31	53%	17	55%
Pond Inlet	21	5	16	76%	11	69%
Resolute Bay	8	4	4	50%	2	50%
Sanikiluaq	10	6	4	40%	2	50%
Arviat	26	4	22	85%	14	64%
Baker Lake	16	7	9	56%	4	44%
Chesterfield Inlet	7	0	7	100%	4	57%
Coral Harbour	16	5	11	69%	8	73%
Rankin Inlet	140	47	93	66%	57	61%
Repulse Bay	14	4	10	71%	6	60%
Whale Cove	9	6	3	33%	2	67%
Cambridge Bay	102	63	39	38%	22	56%
Gjoa Haven	45	15	30	67%	24	80%
Kugluktuk	27	10	17	63%	9	53%
Kugaaruk	11	4	7	64%	5	71%
Taloyoak	14	5	9	64%	5	56%
Churchill	9	3	6	67%	2	33%
Winnipeg	7	2	5	71%	4	80%
Total Community	**1036**	**401**	**635**	**61%**	**314**	**49%**

Employment Summary, By Headquarters & Region

Headquarters	131	69	62	47%	13	21%
Region	905	332	573	63%	301	53%
TOTAL	**1036**	**401**	**635**	**61%**	**314**	**49%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	9	1	8	89%	1	13%
Middle Management	30	9	21	70%	3	14%
Professional	36	16	20	56%	3	15%
Paraprofessional	257	77	180	70%	86	48%
Administrative Support	33	10	23	70%	15	65%
Total Department	**368**	**113**	**255**	**69%**	**108**	**42%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	3	1	2	67%	1	50%
Clyde River	1	1	0	0%	0	-
Hall Beach	1	1	0	0%	0	-
Igloolik	1	0	1	100%	0	0%
Iqaluit	270	84	186	69%	65	35%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	3	0	3	100%	3	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Coral Harbour	3	0	3	100%	3	100%
Rankin Inlet	49	12	37	76%	20	54%
Cambridge Bay	5	3	2	40%	2	100%
Gjoa Haven	8	5	3	38%	3	100%
Kugluktuk	14	2	12	86%	7	58%
Taloyoak	1	0	1	100%	0	0%
Yellowknife	1	1	0	0%	0	-
Ottawa	1	0	1	100%	1	100%
Total Community	**368**	**113**	**255**	**69%**	**108**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	135	46	89	66%	34	38%
Region	233	67	166	71%	74	45%
TOTAL	**368**	**113**	**255**	**69%**	**108**	**42%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	4	0	4	100%	1	25%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	25	7	18	72%	11	61%
Administrative Support	6	2	4	67%	4	100%
Total Department	**39**	**9**	**30**	**77%**	**18**	**60%**

Employment Summary, by Community

Iqaluit	36	8	28	78%	16	57%
Rankin Inlet	3	1	2	67%	2	100%
Total Community	**39**	**9**	**30**	**77%**	**18**	**60%**

Employment Summary, By Headquarters & Region

Headquarters	39	9	30	77%	18	60%
Region	0	0	0	-	0	-
TOTAL	**39**	**9**	**30**	**77%**	**18**	**60%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	7	0	7	100%	3	43%
Middle Management	28	4	24	86%	8	33%
Professional	124	26	98	79%	46	47%
Paraprofessional	26	10	16	62%	8	50%
Administrative Support	34	2	32	94%	28	88%
Total Board	**220**	**42**	**178**	**81%**	**93**	**52%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	2	0	2	100%	1	50%
Clyde River	17	6	11	65%	9	82%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	3	0	3	100%	2	67%
Igloolik	4	1	3	75%	3	100%
Iqaluit	94	16	78	83%	32	41%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	3	1	2	67%	1	50%
Sanikiluaq	2	0	2	100%	0	0%
Arviat	16	2	14	88%	8	57%
Baker Lake	2	0	2	100%	2	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	2	1	1	50%	1	100%
Rankin Inlet	46	9	37	80%	22	59%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	14	2	12	86%	3	25%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	1	0	1	100%	1	100%
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	2	1	1	50%	0	0%
Resolute Bay	1	1	0	0%	0	-
Whale Cove	1	1	0	0%	0	-
Total Community	**220**	**42**	**178**	**81%**	**93**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	16	2	14	88%	8	57%
Region	204	40	164	80%	85	52%
TOTAL	**220**	**42**	**178**	**81%**	**93**	**52%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	0	0%
Senior Management	8	1	7	88%	1	14%
Middle Management	25	3	22	88%	2	9%
Professional	22	10	12	55%	3	25%
Paraprofessional	32	11	21	66%	8	38%
Administrative Support	17	4	13	76%	11	85%
Total Corporation	**106**	**29**	**77**	**73%**	**25**	**32%**

Employment Summary, by Community

Arviat	29	8	21	72%	12	57%
Cambridge Bay	16	4	12	75%	4	33%
Cape Dorset	27	7	20	74%	5	25%
Iqaluit	34	10	24	71%	4	17%
Total Community	**106**	**29**	**77**	**73%**	**25**	**32%**

Employment Summary, By Headquarters & Region

Headquarters	34	10	24	71%	4	17%
Region	72	19	53	74%	21	40%
TOTAL	**106**	**29**	**77**	**73%**	**25**	**32%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	0	7	100%	0	0%
Middle Management	20	4	16	80%	1	6%
Professional	73	15	58	79%	14	24%
Paraprofessional	42	2	40	95%	33	83%
Administrative Support	64	10	54	84%	52	96%
Total Department	**208**	**31**	**177**	**85%**	**101**	**57%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	2	1	1	50%	1	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	88	14	74	84%	24	32%
Kimmirut	2	0	2	100%	1	50%
Pangnirtung	2	1	1	50%	1	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	3	0	3	100%	3	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	43	8	35	81%	20	57%
Chesterfield Inlet	2	1	1	50%	1	100%
Coral Harbour	2	0	2	100%	2	100%
Rankin Inlet	21	5	16	76%	13	81%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Cambridge Bay	13	1	12	92%	5	42%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**208**	**31**	**177**	**85%**	**101**	**57%**

Employment Summary, By Headquarters & Region

Headquarters	43	6	37	86%	3	8%
Region	165	25	140	85%	98	70%
TOTAL	**208**	**31**	**177**	**85%**	**101**	**57%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Jun-14	Sep-14	Dec-14	Jun-99	Jun-14	Sep-14	Dec-14
Executive	25	38	38	37	92%	74%	84%	92%
Senior Management	75	165	165	165	77%	82%	83%	85%
Middle Management	110	502	509	515	42%	77%	76%	77%
Professional	308	1618	1632	1620	33%	76%	76%	76%
Paraprofessional	423	1583	1547	1553	34%	71%	73%	73%
Administrative Support	269	597	622	639	42%	76%	75%	74%
Total All Employment Categories	**1210**	**4503**	**4513**	**4529**	**42%**	**75%**	**75%**	**75%**
Departments Totals								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	368	368	368	-	69%	71%	72%
Culture & Heritage	38	92	92	92	26%	76%	74%	74%
Economic Development & Transportation	-	142	142	141	-	70%	70%	70%
Education	113	1261	1258	1256	34%	89%	88%	89%
Environment	-	129	129	129	-	74%	76%	76%
Executive & Intergovernmental Affairs	49	99	99	99	67%	74%	76%	79%
Family Services	-	189	203	203	-	69%	69%	66%
Finance	131	267	267	264	50%	68%	66%	66%
Health	73	1032	1028	1036	34%	61%	75%	77%
Human Resources	47	-	-	-	47%	-	-	-
Justice	159	369	369	368	47%	69%	62%	61%
Office of the Legislative Assembly	28	33	33	39	57%	82%	70%	69%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3981**	**3988**	**3995**	**47%**	**74%**	**74%**	**74%**
Agencies, Boards & Corporations Totals								
Nunavut Arctic College	na	216	217	220	NA	79%	78%	81%
Nunavut Housing Corporation	CGT	105	105	106	CGT	71%	71%	73%
Qulliq Energy Corporation	-	201	203	208	-	88%	88%	85%
Total Agencies, Boards & Corporations	**0**	**522**	**525**	**534**	**0%**	**81%**	**81%**	**81%**
TOTAL	**1210**	**4503**	**4513**	**4529**	**42%**	**77%**	**75%**	**75%**

Reviewing Inuit Employment: June 1999 to December 2014

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Jun-14	Sep-14	Dec-14	Jun-99	Jun-14	Sep-14	Dec-14
Executive	na	11	13	13	61%	39%	41%	38%
Senior Management	na	27	25	29	22%	20%	18%	21%
Middle Management	na	98	88	96	24%	25%	23%	24%
Professional	na	323	335	327	41%	26%	27%	27%
Paraprofessional	na	817	819	824	47%	72%	72%	72%
Administrative Support	na	413	418	418	64%	91%	90%	88%
Total All Employment Categories	**0**	**1689**	**1698**	**1707**	**44%**	**50%**	**50%**	**50%**
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	108	101	103	-	43%	39%	39%
Culture & Heritage	9	50	49	50	90%	71%	72%	74%
Economic Development & Transportation	-	52	50	50	-	52%	51%	51%
Education	18	579	585	581	47%	52%	53%	52%
Environment	-	32	35	35	-	34%	36%	36%
Executive & Intergovernmental Affairs	15	53	53	56	45%	73%	71%	72%
Family Services	-	73	77	80	-	56%	56%	60%
Finance	28	84	93	93	43%	46%	57%	60%
Health	8	315	315	314	32%	50%	47%	46%
Human Resources	15	-	-	-	68%	-	-	-
Justice	27	107	110	108	36%	42%	49%	49%
Office of the Legislative Assembly	11	16	17	18	69%	59%	43%	42%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1469**	**1485**	**1488**	**44%**	**50%**	**50%**	**50%**
Agencies, Boards & Corporations Totals								
Nunavut Arctic College	NA	95	91	93	na	56%	54%	52%
Nunavut Housing Corporation	CGT	23	22	25	CGT	31%	29%	32%
Qulliq Energy Corporation	-	102	100	101	-	58%	56%	57%
Total Agencies, Boards & Corporations	**0**	**220**	**213**	**219**	**na**	**52%**	**50%**	**51%**
TOTAL	**220**	**1689**	**1698**	**1707**	**44%**	**50%**	**50%**	**50%**

Sivuliqtiksat Internship Program** Employment

As of December 31, 2014	Sivuliqtiksat Internship		
	Total	Beneficiaries	
Departments	Positions	Filled	% Capacity
Community and Government Services	4	4	100%
Culture and Heritage	0	0	-
Economic Development and Transportation	3	3	100%
Education	0	0	-
Environment	0	0	-
Executive and Intergovernmental Affairs	4	0	0%
Family Services	1	0	0%
Finance	0	0	-
Health	1	1	100%
Justice	2	1	50%
Office of the Legislative Assembly	0	0	-
Total Departments	**15**	**9**	**60%**
Agencies, Boards and Corporations			
Nunavut Arctic College	1	1	100%
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards and Corporations	**1**	**1**	**100%**
TOTAL	**16**	**10**	**63%**

**Includes positions which are only open to beneficiaries. Listed positions are those current and active. There is a total of 16 positions available for departments and agencies in the program.

Casual Positions as of December 31, 2014

	Casuals		
	Total Casuals	Beneficiaries	IEP%
Departments			
Community and Government Services	67	43	64%
Culture and Heritage	11	9	82%
Economic Development and Transportation	22	15	68%
Education	13	10	77%
Environment	16	7	44%
Executive and Intergovernmental Affairs	5	5	100%
Family Services	59	38	64%
Finance	29	16	55%
Health	242	114	47%
Justice	114	43	38%
Office of the Legislative Assembly	3	1	33%
Total Departments	**581**	**301**	**52%**
Agencies, Boards and Corporations			
Nunavut Arctic College	61	36	59%
Nunavut Housing Corporation	29	13	45%
Quilliq Energy Corporation	19	15	79%
Total Agencies, Boards and Corporations	**109**	**64**	**59%**
Total	**690**	**365**	**53%**

Relief Worker Positions as of December 31, 2014

	Relief Workers		
	Total Relief Worker	Beneficiaries	IEP%
Departments			
Community and Government Services	18	15	83%
Culture and Heritage	4	3	75%
Economic Development and Transportation	11	8	73%
Education	1981	1702	86%
Environment	5	5	100%
Executive and Intergovernmental Affairs	2	1	50%
Family Services	21	20	95%
Finance	7	5	71%
Health	458	387	84%
Justice	62	17	27%
Office of the Legislative Assembly	0	0	-
Total Departments	**2569**	**2163**	**84%**
Agencies, Boards and Corporations			
Nunavut Arctic College	40	32	80%
Nunavut Housing Corporation	7	6	86%
Quilliq Energy Corporation	-	-	-
Total Agencies, Boards and Corporations	**47**	**38**	**81%**
Total	**2616**	**2201**	**84%**